

HELP WANTED

Marion CO Road & Bridge is accepting applications for a Mechanic. Employee will work out of the Marion area. CDL license is required. Applications may be picked up at the Marion CO Road & Bridge Office, Courthouse, 200 S. Third, Marion, KS or online at www.marioncoks.net. Drug testing will be required. Positions opened until filled.

EOE

MECHANIC

Rev6-16

Department:	Road & Bridge
Reports To:	Shop Supervisor

Position Summary

Under the supervision of the Shop Supervisor, the Mechanic is a non-exempt position under the FLSA which performs semi-skilled and skilled mechanical work on equipment and vehicles assigned to the Marion County Road & Bridge Department. The employee in this position is responsible for performing the required maintenance and repair of vehicles and equipment.

Essential Function

- * Performs repairs on trucks, tractors, and all related construction equipment and vehicles;
- * Checks and services related equipment on a regular basis;
- * Disassembles defective equipment and replaces defective parts;
- * Uses diagnostic computer equipment;
- * Continues to update knowledge / attend training as needed;
- * Assists with overhauls of gas and diesel engines, small air motors, air compressors, chain saws, and transmissions;
- * Repairs equipment in the shop and in the field and/or at remote locations;
- * Maintains equipment in working order;
- * Repairs / replaces tires as needed;
- * Cleans the shop area and stores tools;
- * Repairs engines, transmissions, drive lines, and brakes on vehicles;
- * Maintains accurate records on services performed;
- * Performs welding tasks on defective parts;
- * Operates lathes and refacing machine;
- * Furnishes own tools;
- * Maintains flexibility to be on call 24 hours a day.

Marginal Functions

- * Other related duties as deemed necessary or as assigned.

Mechanic

Minimum Position Requirements

Experience: Over three years of mechanical experience is required. Employee is expected to have acquired the necessary information and skills to perform the job reasonably well after one year in the position.

Education: High school diploma or GED or equivalent combination of experience and/or training. A class A CDL is required.

Skills: Good working knowledge of vehicle and equipment servicing, repairing, and mechanical operation. Knowledge of preventative maintenance needs. The ability to read and interpret parts books and repair instruction manuals. The ability to operate all vehicle servicing tools and equipment. The ability to operate all shop and heavy equipment.

Problem Solving: Limited problem solving exists in this position. Problems involve keeping equipment operating properly and determining malfunctions in machinery.

Decision Making: Decision-making is limited to determining problems and causes of malfunctions in machinery and deciding the most appropriate method of repair.

Accountability: Employee is not responsible for budgetary control of the department and does not participate in the annual departmental budget process.

Supervision: Supervision is provided and work is reviewed by the Shop Supervisor. Employee does not have supervisory responsibility over subordinate personnel.

Personal Relations: Occasional contact with other county departments and the general public.

Working Conditions: Manual labor is required. Toxic fumes and adverse weather conditions are factors in this position.

Physical Requirements: Physical activity in lifting, bending, climbing, pushing and reaching is required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.